

# Rimech Engineering Sustainability Policy

## 1. PURPOSE

This Sustainability Plan outlines Rimech Engineering's commitment to minimising environmental impact, supporting sustainable construction practices, and contributing to long-term community and ecological wellbeing through its operations across Western Australia.

## 2. SCOPE

Applies to all Rimech Engineering activities including fabrication, SMP installation, mechanical works, transport, procurement, and project management across our operational regions.

## 3. SUSTAINABILITY PRINCIPLES

Rimech's sustainability framework is based on the following principles:

- **Environmental Protection** – Prevent pollution, manage waste, conserve resources
- **Efficient Resource Use** – Minimise energy, water, and material use
- **Social Responsibility** – Support safe workplaces, diversity, and local community engagement
- **Sustainable Procurement** – Use responsible suppliers, materials, and logistics
- **Continuous Improvement** – Review performance, adapt practices, and engage staff

## 4. KEY OBJECTIVES

- Reduce diesel, electricity, and water consumption on-site
- Minimise landfill waste through segregation and recycling
- Increase use of reusable and recyclable materials where practical
- Ensure all subcontractors align with Rimech's sustainability goals
- Promote a safety-first, zero-waste culture across all teams

## 5. STRATEGIES & INITIATIVES

Area	Strategy
<b>Energy</b>	Reduce idle time on plant, promote efficient tooling, use energy-saving lighting in workshops
<b>Waste</b>	Segregate metals, cardboard, plastics; avoid contamination of general waste streams
<b>Water</b>	Reuse washdown water, eliminate leaks, use efficient nozzles for cleaning
<b>Materials</b>	Use low-impact or recycled steel where possible, reduce overordering
<b>Transport</b>	Plan efficient deliveries, service vehicles regularly to reduce emissions
<b>People</b>	Train teams in sustainable practices, engage with local workforce, promote Indigenous participation where possible

## 6. ROLES & RESPONSIBILITIES

- Director / Project Managers** – Oversee sustainability initiatives and compliance
- Supervisors** – Enforce site-level sustainability controls
- All Employees** – Participate in training, implement practices, report issues or ideas

## 7. MONITORING & REVIEW

- Waste volumes, recycling rates, and utility usage tracked per project
- Issues raised through toolbox talks and improvement forms
- Sustainability performance reviewed during management reviews

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Approved by: Brian Duignan  
Effective from 04<sup>th</sup> January 2024

