

Rimech Engineering Sustainability Policy

1. PURPOSE

This Sustainability Plan outlines Rimech Engineering's commitment to minimising environmental impact, supporting sustainable construction practices, and contributing to long-term community and ecological wellbeing through its operations across Western Australia.

2. SCOPE

Applies to all Rimech Engineering activities including fabrication, SMP installation, mechanical works, transport, procurement, and project management across our operational regions.

3. SUSTAINABILITY PRINCIPLES

Rimech's sustainability framework is based on the following principles:

- **Environmental Protection** – Prevent pollution, manage waste, conserve resources
 - **Efficient Resource Use** – Minimise energy, water, and material use
 - **Social Responsibility** – Support safe workplaces, diversity, and local community engagement
 - **Sustainable Procurement** – Use responsible suppliers, materials, and logistics
 - **Continuous Improvement** – Review performance, adapt practices, and engage staff
-

4. KEY OBJECTIVES

- Reduce diesel, electricity, and water consumption on-site
 - Minimise landfill waste through segregation and recycling
 - Increase use of reusable and recyclable materials where practical
 - Ensure all subcontractors align with Rimech's sustainability goals
 - Promote a safety-first, zero-waste culture across all teams
-

5. STRATEGIES & INITIATIVES

Area	Strategy
Energy	Reduce idle time on plant, promote efficient tooling, use energy-saving lighting in workshops
Waste	Segregate metals, cardboard, plastics; avoid contamination of general waste streams
Water	Reuse washdown water, eliminate leaks, use efficient nozzles for cleaning
Materials	Use low-impact or recycled steel where possible, reduce overordering
Transport	Plan efficient deliveries, service vehicles regularly to reduce emissions
People	Train teams in sustainable practices, engage with local workforce, promote Indigenous participation where possible

6. ROLES & RESPONSIBILITIES

- **Director / Project Managers** – Oversee sustainability initiatives and compliance
- **Supervisors** – Enforce site-level sustainability controls
- **All Employees** – Participate in training, implement practices, report issues or ideas

7. MONITORING & REVIEW

- Waste volumes, recycling rates, and utility usage tracked per project
- Issues raised through toolbox talks and improvement forms
- Sustainability performance reviewed during management reviews

End Of Document
Approved by: Brian Duignan
Effective from 04th January 2024

