

Rimech Engineering Environmental Policy

1. Purpose

This Environmental Policy sets forth Rimech Engineering's commitment to protecting the environment and promoting sustainability across all areas of our construction and mining operations. It aims to minimize our environmental footprint and ensure compliance with environmental laws and regulations.

2. Scope

This policy applies to all Rimech Engineering activities, including project planning, operations, and decommissioning. It covers all employees, contractors, and subcontractors.

3. Policy Statement

Rimech Engineering is dedicated to responsible environmental stewardship. We commit to sustainable development and minimizing our ecological impact through proactive management of our environmental responsibilities.

4. Objectives

- Prevent pollution and reduce environmental impacts associated with our operations.
- Continuously improve our environmental management system.
- Comply with all relevant environmental legislation and regulations.
- Conserve resources through sustainable practices and efficient use of energy, water, and materials.

5. Going Paperless

- Aim to achieve a paperless environment to reduce waste and increase efficiency.
- Implement digital solutions for document management, reporting, and communication.
- Promote the use of electronic devices and platforms among employees and stakeholders for operational processes.

6. Waste Management and Recycling

- Minimize waste production through efficient operations and planning.
- Implement on-site waste segregation to facilitate recycling and proper disposal of materials.
- Encourage recycling and the use of recycled materials in our operations.
- Develop partnerships with local recycling facilities to ensure responsible waste disposal and explore opportunities for waste to be repurposed.

7. Resource Management

- Employ strategies that focus on reducing resource consumption, recycling materials, and utilizing renewable resources.
- Promote water conservation across all operational sites through efficient practices and technologies.

8. Emissions and Pollution Control

- Actively monitor and manage emissions from operations, including dust and noise.
- Invest in technologies that reduce harmful emissions and meet or exceed regulatory standards.

9. Biodiversity Conservation

- Protect biodiversity in project areas and mitigate impacts on wildlife habitats.
- Implement biodiversity action plans where necessary to preserve ecological balance.

10. Training and Awareness

- Provide training on environmental policies and sustainable practices to all new and existing employees.
- Raise awareness about the importance of environmental conservation and encourage proactive participation in our sustainability initiatives.

11. Monitoring, Review, and Communication

- Regularly evaluate our environmental performance to identify areas for improvement.
- Conduct environmental audits and ensure policy compliance.
- Communicate our environmental efforts and successes to stakeholders and the public to foster transparency and community engagement.

12. Responsibilities

- The Environmental Officer is tasked with overseeing the implementation of this policy.
- Management must ensure environmental considerations are integrated into all project phases.
- All personnel are expected to adhere to this policy and actively participate in environmental sustainability efforts.

End Of Document
Approved by: Brian Duignan
Effective from 04th January 2024